

### **Executive Director's Column**

by Aaron Megquier

Most of us know that teamwork and good communication lead to better outcomes. This is true in so many different areas of life, from politics to personal relationships. We learn this at the cliché level from an early age, thanks to all those cheerful kitten posters in our elementary school classrooms, but later come the real-world situations that drive this point home. For me, the ongoing revitalization of the Katahdin Region has been a powerful example of what we can achieve when we put aside our differences in favor of common ground and a shared vision.

Since the total collapse of its papermaking industry, the Katahdin Region has been struggling to stay afloat economically. Some residents, like Matt Polstein of New England Outdoor Center, have been ahead of the curve on economic diversification for decades. But change is hard, and it comes slowly. Six years ago, Friends sponsored a speaker series in Millinocket focused on recreation and nature-based tourism because no one else seemed to be talking about it.

The Katahdin Collaborative formed out of that near-vacuum in early 2015. What began as a small roundtable forum for networking, sharing ideas, and brainstorming steadily grew into something more. Within two years, the Collaborative had attracted the attention of key funders and was developing a process that would engage the entire region in a shared vision for the future. That year-long effort – known as The Katahdin Gazetteer – was completed successfully in April 2019. The region now has a clear roadmap to a more sustainable and vibrant future.

I strongly believe that all of this hard work will pay off for Baxter State Park. Despite how it feels sometimes, the Park is not an island – it is inextricably connected to surrounding communities and landscapes. It is difficult or impossible for the Park to thrive if those places are suffering, and vice-versa.

Given that reality, I'm very encouraged by the pos-



Members of the 2019 Baxter Youth Conservation Corps working on trails in the Kidney Pond area. These hardworking teens built a beautiful new 250-foot bog bridge near Kidney Pond Campground, as well as making significant improvements to the Sentinel Mountain Trail.

— Photo © Aaron Megquier

## **Baxter Youth Conservation Corps Expands**

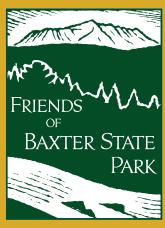
by Aaron Megquier

Our Baxter Youth Conservation Corps (BYCC) had an outstanding season in 2019. This program, now in its third year, hires youth from the Katahdin Region for well-paid summer jobs doing trail work in Baxter State Park. We're very proud of what this program is achieving for Baxter State Park and the Katahdin Region.

We successfully expanded the BYCC by 50% in 2019, from four weeks to six weeks, and offered crews based in both Millinocket and Patten to serve youth throughout the region. Our crews completed 2,892 hours of trail work – surpassing our goal of 2,500 hours – with no injuries and high praise from Park trails staff on both the quality and quantity of work completed. Our crews built 250 feet of new bog bridging near Kidney Pond, completed over 12 miles of corridor definition, installed 90 step stones, including 31 on the Hunt Trail on Katahdin, and demolished and rebuilt an entire wooden vehicle bridge.

After several years of discussion and planning, we formed a new partnership with Friends of Katahdin Woods and Waters in 2019. This allowed the Patten crew of our BYCC to spend a week working in Katahdin Woods & Waters National Monument in addition to two weeks in Baxter State Park. The two organizations also collaborated

Continued on pg.



#### **BOARD OF DIRECTORS**

Ellen Baum, President
Josie Quintrell, Vice President
Jym St. Pierre, Secretary
Nathan Tefft, Treasurer
Jim Andrews
Kimberly Bailey-Shaw
Henry Beeuwkes
Jerry Bley
Matt DeLaney
Alec Giffen
Bob Johnston
Dick Klain
Peter Millard
Jim Mroch
Steuart Thomsen

#### **HONORARY DIRECTORS**

Eric Baxter
Dean Bennett
Alexandra Conover Bennett
Buzz Caverly
Jon Lund
Libby Mitchell
Chellie Pingree
Kay Rand
Rupert Baxter White

#### **HISTORIAN**

**Howard Whitcomb** 

#### **STAFF**

Executive Director Aaron Megquier

Administrative Manager Sarah Holland

Communications & Outreach Coordinator Cathy Brown

> Newsletter Editor Dick Klain

PO Box 322 Belfast, ME 04915 www.friendsofbaxter.org info@friendsofbaxter.org

Friends of Baxter State Park is a 501(c)(3) organization working to preserve, support, and enhance the wilderness character of Baxter State Park in the spirit of its founder, Percival P. Baxter.

#### **Executive Director's Column**

Continued from pg. 1

itive momentum in the region. The most recent meeting of the Katahdin Collaborative was hosted by Baxter State Park – that in itself is a powerful indicator of change. It was standing room only, with more than 40 leaders from local and state government, nonprofits, and local businesses sharing positive ideas and working together. The room was humming with energy. Friends is proud to be a member of the Katahdin Collaborative, and grateful for the positive momentum that this group is generating for the Katahdin Region.





-Calendar cover photo © Rupesh Kurvankattil

## 2020 Baxter State Park Calendars for sale

Our 2020 Baxter State Park calendar is in stock and available for purchase! The cost is \$17 including tax and shipping. You can order online at www.friendsofbaxter.org, mail a check to PO Box 322, Belfast, ME 04915, or call (207) 505-5779. All proceeds benefit Friends of Baxter State Park.

Aaron Megquier,

**Executive Director** 

director@friendsofbaxter.org

(207) 975-3787

## **Membership Matters**

by Sarah Holland, Administrative Manager

We are excited to introduce a new member and staff person to our readers. Cathy Brown is a Millinocket native who returned to the area ten years ago. Her first trip to Baxter State Park was at the age of two. Since



then, she has spent many summers hiking, fishing, and camping in the Park.

She left Millinocket for about 16 years to work in the Bangor area at The Hammond Street Senior Center as a coordinator of volunteers, at the Abnaki Girl Scout Council, and as director of a dental practice. She also spent countless hours at Camp Natarswi on Togue Pond where she organized training weekends and outdoor education for adult volunteers. Later she worked in admissions and marketing for American Public University System in Charles Town, WV, the largest provider of higher education to the US



Cathy and her dad at Katahdin Stream Campground, 1962.

military active duty members. Since it was a remote work position, she had the opportunity to work from home anywhere she wanted. She decided to return home to Millinocket.

Cathy now lives in a typical turn of the

century Millinocket home that she is slowly renovating. From here she can marvel at Katahdin on the horizon every day.

As a Mainer who can trace her family roots in Maine back to the late 1700s, Cathy is well versed in Maine traditions and history. She has a deep appreciation of the landscape. She also enjoys painting, writing, antiquing, and spending time with her daughter and grandchildren who live across the street.

All this experience in the Park, connection to the community, her BA in English and background in nonprofit communications, copywriting, and website design will make Cathy a very valuable member of our team as Communications and Outreach Coordinator. We are grateful she is on board. Look for her byline in this issue and say hello if you see her in the Katahdin region.

How to Contact Us: Friends of Baxter State Park

PO Box 322
Belfast, ME 04915
Sarah Holland,
Administrative Manager
admin@friendsofbaxter.org
(207) 505-5779

Dick Klain, Newsletter Editor info@friendsofbaxter.org (207) 233-0272



Members of the Patten crew of the 2019 Baxter Youth Conservation Corps entering Katahdin Woods & Waters National Monument.

Photo © Aaron Megquier

### Baxter Youth Conservation Corps - Continued from pg.1

on logistical support, fundraising, and communications related to the BYCC. This partnership went very well and we are planning to continue it in 2020. During their week on the National Monument, our crews demolished and rebuilt a vehicle bridge, completed several miles of corridor definition near Orin Falls, and cleared brush at the overlook on the Katahdin Loop Road. For many participants, this was their first time visiting the National Monument.

Feedback from our youth participants in 2019 was extremely positive. One hundred percent of participants said they would recommend the program to other high school students, and 95% said that the program helped advance their career or educational goals. We offered a wide range of career training, including a resume workshop in partnership with the Katahdin Higher Education Center in East Millinocket. Several of our participants told us that they had decided to pursue careers in the environmental field after participating in the program.

Our crew leaders – all of whom are current or retired high school teachers from the Katahdin Region – are a key part of the BYCC's success thus far. Paul Corrigan and Greg Friel continue to provide outstanding leadership for our Millinocket crew. Kyle Quarles and Mackenzie York did a great job leading our Patten crew safely on the rugged, remote trails of the northern end of Baxter State Park.

It's hard to pick just one success story from the BYCC, but here's one from this summer: One of our most hardworking crew members in 2019 was a recently-graduated senior from the Lincoln area. She did an outstanding job on our Millinocket crew for three weeks, and had a great time in the process. Toward the end of the three weeks, we had a last-minute vacancy on our northern crew based out of Patten. She accepted our offer to continue on that crew for

three more weeks, even though it meant working until just a few days before she headed off to college in southern Maine – where she had enrolled but not yet decided on a course of study. On the last day of work, she told us that she had such a great experience in the BYCC that she had decided to pursue a major in the outdoor or environmental field, and that she hoped to return to Baxter State Park to work the following summer. This is exactly the outcome we are seeking – youth from the region forging a personal connection to the wilderness in a way that supports their own futures as well as the future of their communities.

We are so grateful to the foundations and individual donors who make the Baxter Youth Conservation Corps possible. If you would like to learn more about this program or make a contribution to support its future, please contact me at director@friendsofbaxter.org.

# Save the Date! Annual Meeting on Saturday, April 4 in Augusta

#### **Answer: Trivia Question in Summer Newsletter**

In our summer newsletter, we asked "What year was the Maine Youth Wilderness Leadership Program first offered? (Bonus question: how many alumni have completed the program since its inception?)". The program was first offered in 2009 and now has 110 alumni.



A young Park visitor takes a look at Katahdin through binoculars from the shore of Sandy Stream Pond.

-Photo © Aaron Megquier

#### **President's Column**

by Ellen Baum

Niggling at my brain in plain sight have been two themes that are both deeply in conflict and deeply connected.

On the one hand, children are not experiencing nature. More of their time is scheduled. In their playtime, there is less freedom to explore. More and more technologies compete for their attention. And there are threats in nature like deer ticks and hairs from browntail moth caterpillars that keep them indoors.

On the other hand, children are alarmed that the world they were born into will disappear in their lifetime. Some fear a bleak future and reflect it in writings and expressions of depression, grief, and despair. Greta Thunberg, a Swedish teenage environmental activist, told leaders at the World Economic Forum earlier this year, "Our house is on fire." She emphasized that we are failing to address unprecedented climate change, but that it is not too late if we act boldly and quickly.

The paradox is that we want to increase opportunities for young people to connect to the natural world knowing that doing so might make them more vulnerable to imagining and seeing how the world is changing before their eyes. I believe that this is really no paradox at all but essential for the future of the planet.

How will it be for my grandchildren and future generations? How do I let them get dirty and cold and wet? Give them the time and space to watch the dragonfly emerge from its nymph cycle, to sing to the periwinkle, to lie on a frozen lake and gaze at the fully-darkened, star-filled sky. To have their hearts quickened by climbing a mountain, then stilled by the beauty on top. To hear the stories of generations who shared and knew the same piece of the land well before they were born. And simply to treat any moment as the right time for awe – the red leaf blowing across the road, the angle of the sun through the trees in early winter, the flock of unknown birds, just flushed.

It is the nurturing of the heart and mind that these experiences open up that gets into our bones, gives us no choice but to become stewards, scientists and advocates. And that is what gives me hope for the future of the planet. Caroline Hickman, a psychotherapist from the University of Bath tells us this is some of the very nourishment needed to "build emotional resilience and emotional intelligence to help prepare children for the future they will be inheriting." Toward that end, FBSP is doing its part.

Friends has two programs designed to introduce kids to Baxter's unique wilderness. Since 2009, our flagship Maine Youth Wilderness Leadership Program has brought 110 high school students from across the state to backpack across the Park. Working with specialists and Park staff to understand the wilderness through science, art, storytelling, photography, writing, history, and recreation, these young people are developing lifelong stewardship ethics and finding their place in the conservation community. The Baxter Youth Conservation Corps, which just completed its third summer, brings two crews of students enrolled in Katahdin region high schools to the north and south ends of the Park (and this year, a week in Katahdin Woods and Waters National Monument as well). In this immersive wilderness experience, students work with professional leaders on trail projects, gaining valuable job skills, well-paid work experience, and experiencing the natural world each day. Anyone visiting the Park – and the Monument – is already seeing the fruits of their labors. And the 2,800 hours these youngsters invested in trail building, water bar maintenance, blazing, bog bridging, and stonework will last for decades.

The benefits will not stop there. These programs will affect students well beyond their weeks in the Park. Not all at once, but as a slow burn that can't be extinguished. These teenagers will become adults, each with this experience deeply embedded in their life, where it will be part of their emotional DNA. They will have an abiding love for the Park and the natural world and an awareness about how the future is unfolding. And they'll have the seeds for the resilience and intelligence they'll need as they build their toolbox for action to protect Baxter State Park and this Earth we all share.

### Update from Baxter State Park by Eben Sypitkowski, BSP Director



I write in the midst of a cacophony of color in the woods – the green tunnel is now a profusion of autumnal hues, the conifers that make up much of this landscape now accented and interrupted by gold, amber, and the occasional purple. Soon this will morph into muted greens and browns as the mountains freeze up and life slows for winter.

After a cold, rainy June and a very buggy July set Park visitor numbers back a bit, this fall has been spectacular enough to fill our campgrounds and parking areas several times. Despite lower numbers for day use and camping, search and rescue incidents did not decrease from normal (44 incidents, normal range 30-70). This kept our campground rangers busy, particularly around the Katahdin trailheads. Off-trail and of particular note was the courage of Kidney Pond Campground Ranger Robin Stevens, who recently rescued a family of 4 from the frigid waters of that pond single-handedly, preventing what could have been a much more dire outcome.

We were short-staffed in the Ranger department for almost the entire summer due to retirement and other turnover. Rangers Rob Tice, Dave Loome, Russ Porter, Bruce White, and Dean Levasseur did a stand-up job of leading the response to those who were waylaid or injured on the mountain. Dean reached the 15-year milestone in his service to the Park. Bruce, who has contributed greatly to operations since 1989, wrapped up 30 years with the Park this season. Their knowledge and sense of history is so important to our understanding of what this place is, what it was, and what it will become. All lovers of Baxter State Park owe them and other longtime staff a great deal of gratitude for their dedication and commitment to Percival Baxter's gift.

In August, the Rangers were joined by BSP Chief Ranger Dan Rinard, former Director of the Appalachian Mountain Club's Maine Woods Initiative. Dan brings a rich technical understanding of backcountry infrastructure, experience in search and rescue, and skill in team-building and facilitation. His leadership has had immediate positive impacts on the operations of the Park and we look forward to his vision for improved infrastructure and a higher level of training for our rangers.

In Trail Supervisor Liz Thibault's world, this was the year of the bridge. All told, we found six bridges needed shoring up or replacement, and several more will need attention in the coming years. Liz is working



The newly-installed bridge over Roaring Brook features very durable materials and is expected to serve for 50 years or more.

– Photo courtesy of Baxter State Park hard to contribute to a plan that incorporates a diversity of durable materials and installation dates so that we don't end up with so many structures reaching their end of life in the same period. When you get a chance, be sure to check out the newly installed bridge over Roaring Brook, which we hope will serve for more than 50 years, reducing the stream bank impacts of replacing these structures every decade as has been the need. Over the course of five decades, we expect more than 70,000 pairs of hiking boots will step across that particular bridge.

Considerations of the condition of our natural resources and infrastructure in light of a changing climate continue to be of concern. One example of how we are addressing this on the ground also highlights the problem-solving teamwork of our maintenance staff. The more intense rainfall events we have been seeing began to wash out the Katahdin Stream campground this year, carrying material from the day-use parking lot through the lower campground and under-



Park staff working together to solve major erosion problems at Katahdin Stream Campground. L to R: Tim Deetz, Gil Morneau, Matt Martin, and Frank George.

— Photo courtesy of Baxter State Park

mining one of the lean-tos there. Supervisor Ranger Bruce White, Campground Rangers Justine Rumaker and Tim Deetz, Chief Ranger Dan Rinard, Frank George and Matt Martin of our Maintenance Team, and Grader Operator Gil Moreau, put their heads together and came up with a solution. Frank, Matt, and Gil have spent time with state soil scientist Dave Roque in the past few years, and they involved some of Dave's innovative thinking involving a "rock cannoli," or large stone wrapped in landscape fabric, in order to control the flow of water from the parking area to the campground. As a result, we protected both our natural and infrastructure resources and saved time and money to boot.

This is just one example of how our resourceful, collaborative crew has worked together to bring new tools to bear on problems resulting from changing conditions. Friends of Baxter State Park is doing this too. Your programs to bring local youth into the Park and introduce them to the virtuous work of trail maintenance, to bring together some of the brightest students in Maine and help them build the ever-necessary tools of leadership, and to engage with these local communities to help envision a future more focused on the protection of these resources—these are innovative approaches to contemporary problems and they make the Park more resilient in the face of changing economy and climate. It will only be through people who care, coming together to find the best ways forward, that we will successfully steward Baxter State Park in light of the dynamic world around it. I am so grateful we have so many working with us to preserve and protect this wilderness Park.

## Trip Report: 2019 Baxter Youth Conservation Corps

By Payton Spearin, East Millinocket, ME

Baxter State Park, where is that you ask? It's right in my back-yard. Since I was young, I have spent a majority of my summers in Baxter State Park where the priority is wilderness first, recreation second. The Friends of Baxter State Park Youth Conservation Corps has been an amazing opportunity for me to explore more of the Park and to give back to a place that has provided me with countless memories and adventures.

For the past two summers, I have spent two to three weeks working for the BYCC. During that time, I had the opportunity to work on six different trails in and around Baxter State Park completing tasks such as clearing corridors, painting trail markers, placing stepping stones, and building bog bridges. We also completed career workshops, saw wildlife, and ended the program with a destination hike and ice cream!

This program has taught me many things, from basic Park rules to the precise steps of building bog bridges. I have learned many new skills during my time working for BYCC that I will continue to use and share with others. To anyone thinking about applying for this program I highly recommend doing so as it will be something you will never forget and you will have left a mark on the Park that will remain for years to come.

## Trip Report: 2019 Baxter Youth Conservation Corps

By Anne Shearer, Millinocket, ME

The best parts of BYCC? Teamwork, laughs, and satisfaction of work done well. Over the course of three weeks, the ten of us bonded over music (ranging from Disney soundtracks to Christian hip-hop), work, and endless inside jokes. Although most of the crew members were already acquainted with each other, those of us who weren't were speedily welcomed into the group. Our crew quickly learned how to do the work and the best ways to work together. Corridor work (clearing or widening the trail) is most efficiently done by small groups spread over the trail. Installing stepping-stones, on the other hand, is a group project (although everyone knows that only Dawson can move the impossibly heavy rocks).

Our days began at 8:20 a.m. when we climbed into the van to ride into Baxter State Park. Someone would claim DJ rights, connecting their phone to the speaker system and playing music, and we'd all enjoy the opportunity to socialize or sit in comfortable silence. After



Members of the Patten BYCC crew rest for lunch on the steel structure of the bridge that they demolished and rebuilt over the course of four days.

- Photo © Aaron Megquier

about an hour of driving, we piled out of the van and hiked into the worksite. By the end of the program, my crew had cleared roughly 7.5 miles of overgrown trail and installed about fifty stepping stones in the north end of BSP. We were also able to tear down an old bridge and replace it with a new walking bridge in the Katahdin Woods and Waters National Monument. Doing this kind of work made us appreciate how much maintenance is required to keep a trail open, and we felt proud and rewarded looking back on what we had accomplished, knowing that we are now a part of BSP's heritage. And though one day that trail will again become overgrown, the running jokes and friendships from BYCC will last a lifetime.

#### **Our Readers Write**

I just heard that the [Baxter State Park] director wants to change Mount Katahdin to just Katahdin. I have climbed Katahdin twice, wrote a fictional novel about being there and, therefore, read about it extensively. It IS just Katahdin. Some uninformed people call it Mount Katahdin. Anyone who knows the meaning of Katahdin would never call it that. I have several books and maps on Katahdin. They do not use Mount.

— Janet Morgan

## **Update on a Recent BSP Authority Meeting**

By Dick Klain

Friends staff and Board members have regularly attended meetings of the Baxter State Park Authority for many years. At these meetings, which are open to the public, Authority members make a variety of important policy and management decisions for Baxter State Park. The current Authority is made up of Judy Camuso, Commissioner of the Maine Department of Inland Fisheries and Wildlife, Patty Cormier, Director of the Maine Forest Service, and Aaron Frey, Maine's Attorney General.

On Friday, October 4, 2019, the Baxter State Park Authority met in the library at Kidney Pond Campground in Baxter State Park. Commissioner Camuso chaired the meeting. After approval of the minutes of the previous July 12 meeting, Michael Daley of BNY Mellon reported on the status of the Park's endowment funds. The endowment has for many years mirrored the growth in the overall U.S. economy and is doing very well. Resource Manager Mike Pounch and Consulting Forester Barrie Brusila then provided updates on the management plan for the Scientific Forest Management Area in the north end of the Park, and the Austin Cary Lot located in Harpswell.

Park Director Eben Sypitkowski and Chief Ranger Dan Rinard updated the Authority on Park operations. Search and rescue incidents in 2019 were well managed and within normal range. Solar photovoltaic arrays tied to batteries have decreased the need for fossil fuel use throughout the Park. As this technology improves and low voltage fixtures become available, hopefully, the need for fossil fuels will continue to diminish. Radio communications within the Park have been improved with new radio models that can receive and broadcast more clearly. Director Sypitkowski then discussed a draft bear policy and a proposed rule change related to the safe storage of food and other scented items. Hopefully this rule change will improve camper behavior and the safety of both bears and humans within the Park. The Authority discussed the proposal to change "Mount Katahdin" to simply "Katahdin", and Director Sypitkowski noted a couple of recent personnel changes.

The meeting was adjourned to the customary lunch in the neighboring room where Authority members, staff, and interested members of the public could interact and share stories of their time in the Park.

## Trip Report: 2019 Baxter Youth Conservation Corps

By Jake Kowalski, Millinocket, ME

"So what are you going to be doing this summer?" Everyone at school was buzzing as summer vacation would soon be upon us. Those of us who take summer as a way to gain income were beginning to look around for job offers. For me, the summer usually means working part-time at the town pool and splitting time with yard work. Yet, I was looking for other options. Then I heard my guidance counselor promoting a program about working in Baxter State Park for two weeks while being paid! I have always enjoyed spending time in the outdoors especially the Park, which I use frequently. The BYCC, or Baxter Youth Conservation Corps, was about giving back to Baxter State Park by working on trails, building bog bridges, and placing stones.

Eager to get into the woods, I submitted my application and was waiting by the phone for an interview from Friends of Baxter. After a few weeks, I chatted with Aaron about the upcoming job and what it required. Fast forward to weeks later. I was in a van headed into the Park with Trail Crew leaders Greg and Paul along with eight other trail crew members. Throughout these two weeks, we placed many stones and moved tons of brush and overgrown trees out of the trail. This experience included a resume workshop and even talks from Park staff, law enforcement officials in the region, and other professionals.

When it came time to submit an application for another year, I was all in! Continuing trail work this year for three weeks in the southern end of the Park, I couldn't have found a better job. This has been my second year in a row working on the BYCC Trail Crew and it was a blast. When the time comes to apply for the job again, I will be sure to jump on the application process as it is the best paying, educational, and beneficial job in our Katahdin Region.





Twenty years ago several Maine people gathered around a kitchen table to discuss the future of Baxter State Park. A year later this group formally became Friends of Baxter State Park. Among them were John Neff, John Loyd, and others. One was a well known Maine author (now deceased) who championed all things environmental in the now-defunct Maine Times. Her voice still echoes across Baxter State Park and Katahdin Woods and Waters National Monument. Who was she? Please send trivia answers to Sarah Holland at admin@friendsofbaxter.org

#### Update on Katahdin Woods & Waters National Monument

By Cathy Brown



After several years of delays, road signs directing visitors to Katahdin Woods and Waters National Monument were installed this fall. This sign is located in Sherman near the intersection of Route 158 and Route 11. — Photo © Aaron Megquier

This summer Katahdin Woods and Waters National Monument held public meetings to get feedback on the draft management framework for the monument. After more than two years of public input, the team of planners working on the management framework shared a draft with the public for the first time at these meetings. This consisted of a map of management zones, and a matrix describing the recreational uses, resource conditions, and management activities that would take place in each zone.

The implications for Baxter State Park include a lot of back-country use along the western side of the monument, which borders Baxter. That would provide a buffer to align with the Park's trail-free zones.

The area around Katahdin Lake is a key location in which Friends of Baxter State Park advocated for relocating the north end of the Loop Road in the monument to help protect Katahdin Lake. This is an issue that has received a lot of support from other environmental groups as well.

Friends' Executive Director, Aaron Megquier, proposed that the upper Wasssataquoik Valley (above Orin Falls) be managed as backcountry, rather than the more intensive river corridor. This change would merge proposed backcountry areas north and south of the Wassataquoik.

The board and staff of FBSP are carefully evaluating this management planning process as it unfolds. We welcome your comments and feedback – please contact us if you have ideas about management issues that affect both Baxter State Park and Katahdin Woods & Waters National Monument.

## Friends is hiring a Deputy Director

We have some exciting news to share: Friends is hiring a full-time Deputy Director to join our team! This is an outstanding opportunity to join a thriving organization and work on behalf of our beloved Baxter State Park. For a complete position description and application instructions, please visit our website at www.friendsofbaxter.org. Applications will be reviewed on a rolling basis as they are received, with a deadline of January 28, 2020. Please share this opportunity widely with anyone who may be interested.



### **Friends of Baxter State Park PO Box 322** Belfast, ME 04915

Visit us at www.friendsofbaxter.org Email us at info@friendsofbaxter.org



ADDRESS SERVICE REQUESTED

We're looking for new Friends!

\$10 Student

\_\$25 Individual

\_\$35 Family

\_\$60 Sponsor

\$100 Hamlin Peak

\$250 Knife Edge

\$500 Traveler

Join our Governor Baxter Society:

\$1,000 Pamola Peak

\$2,500 South Peak

\_\$5,267 Baxter Peak

\$10,000 Katahdin

Please make checks payable to Friends of Baxter State Park, or join online. Dues and contributions are tax deductible to the extent provided by law. Send to:

**Friends of Baxter State Park PO Box 322** 

Belfast, ME 04915



## Join us for Warm Winter Weekend

