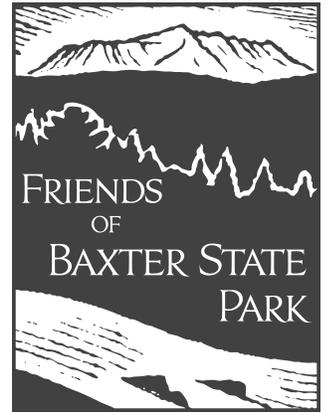


BAXTER YOUTH CONSERVATION CORPS 2021 CONSERVATION FELLOWS

This program offers youth from the Katahdin Region the opportunity to pursue paid leadership and conservation work during the COVID-19 pandemic. Fellowships will be offered to those with exemplary leadership skills, motivation, and career interests in the outdoor recreation, conservation, or environmental fields. Because of the degree of independence required, Conservation Fellows must be incoming seniors or recent graduates of Stearns, Schenck, Katahdin, or Southern Aroostook high schools, or Mattanawcook Academy. Fellows will earn \$16 per hour as full-time employees of Friends of Baxter State Park. Fellowships run from July 6 through August 13, 2021.



WORK RESPONSIBILITIES:

EXPLORE & LEARN: Part of your job is to spend time hiking, exploring, and having a great time outdoors! Every week, some of your work days will be Explore Days. This is dedicated time to be outside enjoying Baxter State Park, taking photos, and working on your independent study (see below). Explore Days will usually be scheduled, but you may have flexibility to choose your own days some weeks. Some Explore Days may be done as a group with FBSP staff support. **No transportation will be provided – all Conservation Fellows must provide their own transportation.**

GAIN JOB EXPERIENCE: As part of your job, you'll participate in variety of career workshops, job shadow experiences, mentoring experiences, and other events to help provide exposure to careers in the outdoor recreation, environmental, and conservation fields. You will also attend a weekly gathering via Zoom every Monday at 10:00 am with all Conservation Fellows and FBSP staff. This is a chance for you to share your experiences, discuss any challenges, and check in on progress.

TRAIL WORK: We hope to together in person (outdoors, masked, and socially distant) at least one day per week to perform trail work or other service projects in Baxter State Park. Additional in-person opportunities may be available for Conservation Fellows who are fully vaccinated against COVID-19.

WRITE: Each Fellow is responsible for writing three feature-length (300 – 600 word) articles over the course of the summer. Each Friday, you will also submit a written summary of your week, covering where you explored, what you learned, and what you saw.

PHOTO & VIDEO: Each Fellow will produce a portfolio of photographs and video clips over the course of the summer. We may assign specific locations, themes, or subjects for this work.

INDEPENDENT STUDY: You'll choose one aspect of Baxter State Park to focus on more deeply for the course of your fellowship. This could be Park-related history, art, botany, sustainable forestry, Native culture, fisheries biology, geology, photography, astronomy, or something else. You will produce a final product and deliver a public presentation (via Zoom) in August.

OTHER ASSIGNMENTS: We may assign you other projects that fit your interests and skill set: articles for our newsletter, content for our website, social media posts, special photography or video assignments, service projects in the Park, job shadows with Park staff, or other work as needed.

BE SAFE: Conservation Fellows must carefully follow all State of Maine and Baxter State Park guidelines regarding COVID-19 safety. This includes social distancing, hand hygiene, and wearing a mask or cloth face covering. We encourage vaccination against COVID-19.

Application Deadline: May 28, 2021. Apply online at www.friendsofbaxter.org/programs/bycc